How We Accomplish Our Mission

Knowledge
Offering Educational Programs encompassing how Fauquier County operates, exploring relevant issues and available resources.

Skills
Facilitating capacity training that builds Community Leaders who are effective communicators, solution focused and collaborative.

Network
Creating and managing an active community leadership network from the public, private and on profit sectors of our community.

This Year’s Headlines

- Secured Office space at PATH Resource Center
- Finalist in Fauquier Chamber of Commerce Non-Profit of the Year
- Supplied 72 hours of leadership coaching through International Coaching Federation
- 94% of 2020 Cohort states their ability to communicate honestly and effectively increased
- Graduated class of 2020 creating an alumni group of 100 Strong
- Alumni provided over 4086 volunteer hours to 64 Nonprofits

The Year Ahead

2021 The Year of Contribution Through Service
In lieu of engaging a 2021 Cohort we will be enhancing the knowledge, skills and networks of our 5 cohorts and creating opportunities to actively contribute to the community. Activities will include:

Knowledge
- Community Decision Making
- Infrastructure Needs
- Defining and Creating Healthy Communities

Skills
- Mastering Difficult Conversations and Conflict
- Successful Advocacy
- Strategic Planning

Network
- Building Collaborative Relationships Focused on Putting Community Capital to Work and Expanding Alumni Engagement

Watch for: Meaningful Service Projects • High Quality Educational Offerings • Professional Skills Workshops

OUR MISSION: Create a Thriving Community through Informed and Connected Leaders
**CLASS OF 2020**

<table>
<thead>
<tr>
<th>Balcom</th>
<th>David</th>
<th>UVA Credit Union</th>
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<tbody>
<tr>
<td>Chapman</td>
<td>Carl</td>
<td>WUMC</td>
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<tr>
<td>Clark</td>
<td>Erin</td>
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<td>Christine</td>
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<td>Dawson</td>
<td>Duston</td>
<td>Town of Warrenton</td>
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<td>Drinkwater</td>
<td>Lucy</td>
<td>Meridian Financial Partners</td>
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<td>Hackett</td>
<td>Lisa</td>
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<td>Tara</td>
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<td>Katherine</td>
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<td>Sylvia</td>
<td>Fauquier Chamber</td>
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<td>McMurray</td>
<td>Seth</td>
<td>Town of Warrenton</td>
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<td>McRae</td>
<td>Kallie</td>
<td>Hottle &amp; Assoc</td>
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<td>Moline</td>
<td>Rob</td>
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<td>Kelsey</td>
<td>Latitudes</td>
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<td>Smith</td>
<td>Nanette</td>
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<td>Sweigart</td>
<td>Jennifer</td>
<td>CNE</td>
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<td>Thompson</td>
<td>Vicki</td>
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<td>White</td>
<td>Justin</td>
<td>4P Foods</td>
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<td>Wood</td>
<td>Caroline</td>
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<tr>
<td>Yoder</td>
<td>Kelly</td>
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This Year’s Graduates – 2020 Vision

- **Conflict and Communication Mastery**
  - Read and Trained in Crucial Conversations and Thomas Kilman Techniques
- 94% Improved effectiveness with their organizations and the community
- 100% improved understanding of relevant issues in Fauquier County
- 100% expanded awareness of resources available
- Interacted with over 80 business and community leaders from all five magisterial district, 4 Fauquier Board of Supervisors, 4 Planning Commissioners, School Superintendent, 2 School Board Members and Senator Jill Vogel.
- **Class Project – THE FACE OF POVERTY IN FAUQUIER COUNTY**

_“You can design and build the ideal place – it takes people to make it a reality.”_ **WALT DISNEY**

**OUR MISSION:** Create a Thriving Community through Informed and Connected Leaders
Special Mention – Alumni Achievements

Alumni provided over 4086 volunteer hours to 64 Nonprofits

Class of 2016
- Jennifer Puffenbarger completed MBA and formed LLC
- Kirsten Dueck, Women on Boards 2020
- Chris Coutts, attained title of Vice President Communications and Planning, LFCC

Class of 2017
- Liz Rose, Director on Fauquier Chamber of Commerce Board and Associate Director of Development Fauquier Habitat for Humanity

Class of 2018
- Michelle Cribbs, participated in Diversity Hiring Training
- Chris Connell, transitioned to Program Manager, SpiritWorks Foundation
- Stephanie Palladeau, formed own LLC

Class of 2019
- Julie Ross, FEMA Incident Command Training, Planning Chief Development- COVID response
- Pat McSweeney, Assessor Training and tasked to new project startup
- Sarah Irving, Certified Financial Planner certification
- Danielle Ellis, Transition from Family Shelter Services Director to Senior Program Manager for Center For Non Profit Excellence

Class of 2020
- Vicki Thompson, promoted to Senior Director at Fauquier Health
- Rob Moline promoted to Lieutenant Fauquier County Sheriff’s Department
- Dustin Dawson promoted to Project Manager, Town of Warrenton

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FINANCIALS  July 2019 – June 2020

<table>
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<tr>
<th>Category</th>
<th>Amount</th>
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<tr>
<td>Direct Public Support</td>
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<tr>
<td>Program Revenue</td>
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Thank You To This Year’s Sponsors

Achieve Consulting  International Coaching Federation  PB Mares
Bridge Community Church  Meridian Financial Partners  Piedmont Environmental Council
Fauquier Chamber of Commerce  NOVEC  Piedmont Fine Properties
Fauquier Health  Old Busthead Brewery  Smith Midland
Hottle Insurance  PATH Foundation  Town of Warrenton

Sponsor

I’ve benefitted from the program both in my business and personally and am proud annual sponsor of Leadership Fauquier … that serves a much needed resource … in our community. – Becky Miller, Piedmont Fine Properties

Testimonials

Employers

- 100% was a good investment and would recommend participation
- Participation in program solidified passionate commitment
- The Resource Contacts are invaluable
- Thank you for whatever magic it is that you are providing

Class Participants

- 100% would recommend participation
- I am ready to step up and take the lead
- I have changed the way I communicate because of the class
- I love learning about my home and now have more tools to participate
- This was a life changing experience, I am so thankful

Sponsor

Thank you for whatever magic it is that you are providing.